

Claremore Public Schools								
2025-26 Teacher Scale								
Bachelor's Salary Schedule								
A	B	C	D	E	F	G	H	I
Step	*Total Compensation	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Employer Paid Life Insurance	Total District Compensation	Cash in Lieu of Insurance	OR Health Benefit Allowance (FBA)
0	\$ 51,772.54	\$ 40,218.61	\$ 60.15	\$ 2,967.06	\$ 42.72	\$ 43,288.54	\$ 836.52	\$ 8,484.00
1	\$ 52,208.54	\$ 40,624.09	\$ 103.41	\$ 2,954.32	\$ 42.72	\$ 43,724.54	\$ 836.52	\$ 8,484.00
2	\$ 52,644.54	\$ 41,029.57	\$ 145.65	\$ 2,942.60	\$ 42.72	\$ 44,160.54	\$ 836.52	\$ 8,484.00
3	\$ 53,081.54	\$ 41,435.98	\$ 188.15	\$ 2,930.69	\$ 42.72	\$ 44,597.54	\$ 836.52	\$ 8,484.00
4	\$ 53,517.54	\$ 41,841.46	\$ 233.33	\$ 2,916.03	\$ 42.72	\$ 45,033.54	\$ 836.52	\$ 8,484.00
5	\$ 55,073.19	\$ 43,288.21	\$ 278.76	\$ 2,979.50	\$ 42.72	\$ 46,589.19	\$ 836.52	\$ 8,484.00
6	\$ 55,532.81	\$ 43,715.66	\$ 325.26	\$ 2,965.17	\$ 42.72	\$ 47,048.81	\$ 836.52	\$ 8,484.00
7	\$ 55,998.81	\$ 44,149.04	\$ 372.82	\$ 2,950.23	\$ 42.72	\$ 47,514.81	\$ 836.52	\$ 8,484.00
8	\$ 56,463.81	\$ 44,581.49	\$ 421.44	\$ 2,934.16	\$ 42.72	\$ 47,979.81	\$ 836.52	\$ 8,484.00
9	\$ 56,928.81	\$ 45,013.94	\$ 471.12	\$ 2,917.03	\$ 42.72	\$ 48,444.81	\$ 836.52	\$ 8,484.00
10	\$ 59,030.08	\$ 46,968.12	\$ 521.87	\$ 3,013.37	\$ 42.72	\$ 50,546.08	\$ 836.52	\$ 8,484.00
11	\$ 59,526.08	\$ 47,429.40	\$ 573.67	\$ 2,996.29	\$ 42.72	\$ 51,042.08	\$ 836.52	\$ 8,484.00
12	\$ 60,021.08	\$ 47,889.75	\$ 626.54	\$ 2,978.07	\$ 42.72	\$ 51,537.08	\$ 836.52	\$ 8,484.00
13	\$ 60,515.07	\$ 48,349.16	\$ 680.48	\$ 2,958.71	\$ 42.72	\$ 52,031.07	\$ 836.52	\$ 8,484.00
14	\$ 61,011.08	\$ 48,810.45	\$ 735.47	\$ 2,938.44	\$ 42.72	\$ 52,527.08	\$ 836.52	\$ 8,484.00
15	\$ 62,600.35	\$ 50,288.47	\$ 791.53	\$ 2,993.63	\$ 42.72	\$ 54,116.35	\$ 836.52	\$ 8,484.00
16	\$ 63,095.35	\$ 50,748.82	\$ 848.65	\$ 2,971.16	\$ 42.72	\$ 54,611.35	\$ 836.52	\$ 8,484.00
17	\$ 63,591.35	\$ 51,210.10	\$ 906.83	\$ 2,947.70	\$ 42.72	\$ 55,107.35	\$ 836.52	\$ 8,484.00
18	\$ 64,086.35	\$ 51,670.45	\$ 966.07	\$ 2,923.11	\$ 42.72	\$ 55,602.35	\$ 836.52	\$ 8,484.00
19	\$ 64,581.35	\$ 52,130.80	\$ 1,026.38	\$ 2,897.45	\$ 42.72	\$ 56,097.35	\$ 836.52	\$ 8,484.00
20	\$ 65,097.35	\$ 52,610.68	\$ 1,087.75	\$ 2,872.20	\$ 42.72	\$ 56,613.35	\$ 836.52	\$ 8,484.00
21	\$ 65,592.35	\$ 53,071.03	\$ 1,150.18	\$ 2,844.42	\$ 42.72	\$ 57,108.35	\$ 836.52	\$ 8,484.00
22	\$ 66,089.35	\$ 53,533.24	\$ 1,213.68	\$ 2,815.71	\$ 42.72	\$ 57,605.35	\$ 836.52	\$ 8,484.00
23	\$ 66,584.35	\$ 53,993.59	\$ 1,278.23	\$ 2,785.81	\$ 42.72	\$ 58,100.35	\$ 836.52	\$ 8,484.00
24	\$ 67,079.35	\$ 54,453.94	\$ 1,343.85	\$ 2,754.84	\$ 42.72	\$ 58,595.35	\$ 836.52	\$ 8,484.00
25	\$ 68,506.35	\$ 55,781.05	\$ 1,410.53	\$ 2,788.05	\$ 42.72	\$ 60,022.35	\$ 836.52	\$ 8,484.00
26	\$ 68,933.35	\$ 56,178.16	\$ 1,410.53	\$ 2,817.94	\$ 42.72	\$ 60,449.35	\$ 836.52	\$ 8,484.00
27	\$ 69,360.35	\$ 56,575.27	\$ 1,410.53	\$ 2,847.83	\$ 42.72	\$ 60,876.35	\$ 836.52	\$ 8,484.00
28	\$ 71,615.33	\$ 58,672.40	\$ 1,410.53	\$ 3,005.68	\$ 42.72	\$ 63,131.33	\$ 836.52	\$ 8,484.00
29	\$ 72,042.33	\$ 59,069.51	\$ 1,410.53	\$ 3,035.57	\$ 42.72	\$ 63,558.33	\$ 836.52	\$ 8,484.00
30	\$ 72,469.33	\$ 59,466.62	\$ 1,410.53	\$ 3,065.46	\$ 42.72	\$ 63,985.33	\$ 836.52	\$ 8,484.00
31	\$ 72,896.33	\$ 59,863.73	\$ 1,410.53	\$ 3,095.35	\$ 42.72	\$ 64,412.33	\$ 836.52	\$ 8,484.00
32	\$ 73,323.33	\$ 60,260.84	\$ 1,410.53	\$ 3,125.24	\$ 42.72	\$ 64,839.33	\$ 836.52	\$ 8,484.00
33	\$ 73,750.33	\$ 60,657.95	\$ 1,410.53	\$ 3,155.13	\$ 42.72	\$ 65,266.33	\$ 836.52	\$ 8,484.00
34	\$ 74,177.33	\$ 61,055.06	\$ 1,410.53	\$ 3,185.02	\$ 42.72	\$ 65,693.33	\$ 836.52	\$ 8,484.00
35	\$ 74,604.33	\$ 61,452.17	\$ 1,410.53	\$ 3,214.91	\$ 42.72	\$ 66,120.33	\$ 836.52	\$ 8,484.00

A		Step	Salary placement Level
B		*Total Compensation	Total District Compensation + Health Benefit Allowance (FBA)
C		Base Salary	Approved salary amount
D		Additional Salary (TRS Credit)	Statutory required payment to certified staff as additional compensation. An equal amount is paid by the state to TRS on behalf of the certified staff to offset this payment.
E		Employer Paid Retirement	(C x 7.5269%) - (D)
F		Employer Paid Life Insurance	Life insurance policy \$20,000
G		Total District Compensation	Sum of (C) through (F)
H		Cash in Lieu of Insurance	Teacher is not enrolled in the State's Health Insurance Plan (\$69.71/mo)
I		Health Benefit Allowance (FBA)	State Health Insurance Plan Benefit (\$707/mo)

Claremore Public Schools								
2025-26 Teacher Scale								
Bachelor's Salary Schedule (National Board Certified Teacher)								
A	B	C	D	E	F	G	H	I
Step	*Total Compensation	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Employer Paid Life Insurance	Total District Compensation	Cash in Lieu of Insurance OR	Health Benefit Allowance (FBA)
0	\$ 52,930.52	\$ 41,295.53	\$ 60.15	\$ 3,048.12	\$ 42.72	\$ 44,446.52	\$ 836.52	\$ 8,484.00
1	\$ 53,366.52	\$ 41,701.01	\$ 103.41	\$ 3,035.38	\$ 42.72	\$ 44,882.52	\$ 836.52	\$ 8,484.00
2	\$ 53,803.52	\$ 42,107.42	\$ 145.65	\$ 3,023.73	\$ 42.72	\$ 45,319.52	\$ 836.52	\$ 8,484.00
3	\$ 54,239.53	\$ 42,512.91	\$ 188.15	\$ 3,011.75	\$ 42.72	\$ 45,755.53	\$ 836.52	\$ 8,484.00
4	\$ 54,675.53	\$ 42,918.39	\$ 233.33	\$ 2,997.09	\$ 42.72	\$ 46,191.53	\$ 836.52	\$ 8,484.00
5	\$ 56,225.80	\$ 44,360.14	\$ 278.76	\$ 3,060.18	\$ 42.72	\$ 47,741.80	\$ 836.52	\$ 8,484.00
6	\$ 56,691.80	\$ 44,793.52	\$ 325.26	\$ 3,046.30	\$ 42.72	\$ 48,207.80	\$ 836.52	\$ 8,484.00
7	\$ 57,156.80	\$ 45,225.97	\$ 372.82	\$ 3,031.29	\$ 42.72	\$ 48,672.80	\$ 836.52	\$ 8,484.00
8	\$ 57,621.80	\$ 45,658.42	\$ 421.44	\$ 3,015.22	\$ 42.72	\$ 49,137.80	\$ 836.52	\$ 8,484.00
9	\$ 58,087.80	\$ 46,091.80	\$ 471.12	\$ 2,998.16	\$ 42.72	\$ 49,603.80	\$ 836.52	\$ 8,484.00
10	\$ 60,190.07	\$ 48,046.91	\$ 521.87	\$ 3,094.57	\$ 42.72	\$ 51,706.07	\$ 836.52	\$ 8,484.00
11	\$ 60,685.07	\$ 48,507.26	\$ 573.67	\$ 3,077.42	\$ 42.72	\$ 52,201.07	\$ 836.52	\$ 8,484.00
12	\$ 61,180.07	\$ 48,967.61	\$ 626.54	\$ 3,059.20	\$ 42.72	\$ 52,696.07	\$ 836.52	\$ 8,484.00
13	\$ 61,675.07	\$ 49,427.96	\$ 680.48	\$ 3,039.91	\$ 42.72	\$ 53,191.07	\$ 836.52	\$ 8,484.00
14	\$ 62,171.07	\$ 49,889.24	\$ 735.47	\$ 3,019.64	\$ 42.72	\$ 53,687.07	\$ 836.52	\$ 8,484.00
15	\$ 63,760.34	\$ 51,367.26	\$ 791.53	\$ 3,074.83	\$ 42.72	\$ 55,276.34	\$ 836.52	\$ 8,484.00
16	\$ 64,255.34	\$ 51,827.61	\$ 848.65	\$ 3,052.36	\$ 42.72	\$ 55,771.34	\$ 836.52	\$ 8,484.00
17	\$ 64,751.34	\$ 52,288.89	\$ 906.83	\$ 3,028.90	\$ 42.72	\$ 56,267.34	\$ 836.52	\$ 8,484.00
18	\$ 65,246.34	\$ 52,749.24	\$ 966.07	\$ 3,004.31	\$ 42.72	\$ 56,762.34	\$ 836.52	\$ 8,484.00
19	\$ 65,741.34	\$ 53,209.59	\$ 1,026.38	\$ 2,978.65	\$ 42.72	\$ 57,257.34	\$ 836.52	\$ 8,484.00
20	\$ 66,258.34	\$ 53,690.40	\$ 1,087.75	\$ 2,953.47	\$ 42.72	\$ 57,774.34	\$ 836.52	\$ 8,484.00
21	\$ 66,753.34	\$ 54,150.75	\$ 1,150.18	\$ 2,925.69	\$ 42.72	\$ 58,269.34	\$ 836.52	\$ 8,484.00
22	\$ 67,249.34	\$ 54,612.03	\$ 1,213.68	\$ 2,896.91	\$ 42.72	\$ 58,765.34	\$ 836.52	\$ 8,484.00
23	\$ 67,744.34	\$ 55,072.38	\$ 1,278.23	\$ 2,867.01	\$ 42.72	\$ 59,260.34	\$ 836.52	\$ 8,484.00
24	\$ 68,239.34	\$ 55,532.73	\$ 1,343.85	\$ 2,836.04	\$ 42.72	\$ 59,755.34	\$ 836.52	\$ 8,484.00
25	\$ 69,689.34	\$ 56,881.23	\$ 1,410.53	\$ 2,870.86	\$ 42.72	\$ 61,205.34	\$ 836.52	\$ 8,484.00
26	\$ 70,116.34	\$ 57,278.34	\$ 1,410.53	\$ 2,900.75	\$ 42.72	\$ 61,632.34	\$ 836.52	\$ 8,484.00
27	\$ 70,543.34	\$ 57,675.45	\$ 1,410.53	\$ 2,930.64	\$ 42.72	\$ 62,059.34	\$ 836.52	\$ 8,484.00
28	\$ 70,970.34	\$ 59,772.56	\$ 1,410.53	\$ 3,088.49	\$ 42.72	\$ 62,486.34	\$ 836.52	\$ 8,484.00
29	\$ 73,225.30	\$ 60,169.67	\$ 1,410.53	\$ 3,118.38	\$ 42.72	\$ 64,741.30	\$ 836.52	\$ 8,484.00
30	\$ 73,652.30	\$ 60,566.78	\$ 1,410.53	\$ 3,148.27	\$ 42.72	\$ 65,168.30	\$ 836.52	\$ 8,484.00
31	\$ 74,079.30	\$ 60,963.89	\$ 1,410.53	\$ 3,178.16	\$ 42.72	\$ 65,595.30	\$ 836.52	\$ 8,484.00
32	\$ 74,506.30	\$ 61,361.00	\$ 1,410.53	\$ 3,208.05	\$ 42.72	\$ 66,022.30	\$ 836.52	\$ 8,484.00
33	\$ 74,933.30	\$ 61,758.11	\$ 1,410.53	\$ 3,237.94	\$ 42.72	\$ 66,449.30	\$ 836.52	\$ 8,484.00
34	\$ 75,360.30	\$ 62,155.22	\$ 1,410.53	\$ 3,267.83	\$ 42.72	\$ 66,876.30	\$ 836.52	\$ 8,484.00
35	\$ 75,787.30	\$ 62,552.33	\$ 1,410.53	\$ 3,297.72	\$ 42.72	\$ 67,303.30	\$ 836.52	\$ 8,484.00

A		Step	Salary placement Level
B		*Total Compensation	Total District Compensation + Health Benefit Allowance (FBA)
C		Base Salary	Approved salary amount
D		Additional Salary (TRS Credit)	Statutory required payment to certified staff as additional compensation. An equal amount is paid by the state to TRS on behalf of the certified staff to offset this payment.
E		Employer Paid Retirement	(C x 7.5269%) - (D)
F		Employer Paid Life Insurance	Life insurance policy \$20,000
G		Total District Compensation	Sum of (C) through (F)
H		Cash in Lieu of Insurance	Teacher is not enrolled in the State's Health Insurance Plan (\$69.71/mo)
I		Health Benefit Allowance (FBA)	State Health Insurance Plan Benefit (\$707/mo)

Claremore Public Schools								
2025-26 Teacher Scale								
Master's Salary Schedule								
A	B	C	D	E	F	G	H	I
Step	*Total Compensation	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Employer Paid Life Insurance	Total District Compensation	Cash in Lieu of Insurance	OR Health Benefit Allowance (FBA)
0	\$ 53,169.54	\$ 41,517.82	\$ 60.15	\$ 3,064.85	\$ 42.72	\$ 44,685.54	\$ 836.52	\$ 8,484.00
1	\$ 53,605.54	\$ 41,923.30	\$ 103.41	\$ 3,052.11	\$ 42.72	\$ 45,121.54	\$ 836.52	\$ 8,484.00
2	\$ 54,041.54	\$ 42,328.78	\$ 145.65	\$ 3,040.39	\$ 42.72	\$ 45,557.54	\$ 836.52	\$ 8,484.00
3	\$ 54,478.55	\$ 42,735.19	\$ 188.15	\$ 3,028.49	\$ 42.72	\$ 45,994.55	\$ 836.52	\$ 8,484.00
4	\$ 54,914.55	\$ 43,140.67	\$ 233.33	\$ 3,013.83	\$ 42.72	\$ 46,430.55	\$ 836.52	\$ 8,484.00
5	\$ 56,463.81	\$ 44,581.49	\$ 278.76	\$ 3,076.84	\$ 42.72	\$ 47,979.81	\$ 836.52	\$ 8,484.00
6	\$ 56,928.81	\$ 45,013.94	\$ 325.26	\$ 3,062.89	\$ 42.72	\$ 48,444.81	\$ 836.52	\$ 8,484.00
7	\$ 57,395.81	\$ 45,448.25	\$ 372.82	\$ 3,048.02	\$ 42.72	\$ 48,911.81	\$ 836.52	\$ 8,484.00
8	\$ 57,860.81	\$ 45,880.70	\$ 421.44	\$ 3,031.95	\$ 42.72	\$ 49,376.81	\$ 836.52	\$ 8,484.00
9	\$ 58,326.81	\$ 46,314.08	\$ 471.12	\$ 3,014.89	\$ 42.72	\$ 49,842.81	\$ 836.52	\$ 8,484.00
10	\$ 60,923.08	\$ 48,728.61	\$ 521.87	\$ 3,145.88	\$ 42.72	\$ 52,439.08	\$ 836.52	\$ 8,484.00
11	\$ 61,419.08	\$ 49,189.89	\$ 573.67	\$ 3,128.80	\$ 42.72	\$ 52,935.08	\$ 836.52	\$ 8,484.00
12	\$ 61,914.08	\$ 49,650.24	\$ 626.54	\$ 3,110.58	\$ 42.72	\$ 53,430.08	\$ 836.52	\$ 8,484.00
13	\$ 62,409.08	\$ 50,110.59	\$ 680.48	\$ 3,091.29	\$ 42.72	\$ 53,925.08	\$ 836.52	\$ 8,484.00
14	\$ 62,904.08	\$ 50,570.94	\$ 735.47	\$ 3,070.95	\$ 42.72	\$ 54,420.08	\$ 836.52	\$ 8,484.00
15	\$ 64,494.35	\$ 52,049.89	\$ 791.53	\$ 3,126.21	\$ 42.72	\$ 56,010.35	\$ 836.52	\$ 8,484.00
16	\$ 64,989.35	\$ 52,510.24	\$ 848.65	\$ 3,103.74	\$ 42.72	\$ 56,505.35	\$ 836.52	\$ 8,484.00
17	\$ 65,485.56	\$ 52,971.71	\$ 906.83	\$ 3,080.30	\$ 42.72	\$ 57,001.56	\$ 836.52	\$ 8,484.00
18	\$ 65,980.35	\$ 53,431.87	\$ 966.07	\$ 3,055.69	\$ 42.72	\$ 57,496.35	\$ 836.52	\$ 8,484.00
19	\$ 66,475.35	\$ 53,892.22	\$ 1,026.38	\$ 3,030.03	\$ 42.72	\$ 57,991.35	\$ 836.52	\$ 8,484.00
20	\$ 66,992.35	\$ 54,373.03	\$ 1,087.75	\$ 3,004.85	\$ 42.72	\$ 58,508.35	\$ 836.52	\$ 8,484.00
21	\$ 67,487.35	\$ 54,833.38	\$ 1,150.18	\$ 2,977.07	\$ 42.72	\$ 59,003.35	\$ 836.52	\$ 8,484.00
22	\$ 67,983.35	\$ 55,294.66	\$ 1,213.68	\$ 2,948.29	\$ 42.72	\$ 59,499.35	\$ 836.52	\$ 8,484.00
23	\$ 68,479.35	\$ 55,755.94	\$ 1,278.23	\$ 2,918.46	\$ 42.72	\$ 59,995.35	\$ 836.52	\$ 8,484.00
24	\$ 68,974.35	\$ 56,216.29	\$ 1,343.85	\$ 2,887.49	\$ 42.72	\$ 60,490.35	\$ 836.52	\$ 8,484.00
25	\$ 70,437.35	\$ 57,576.88	\$ 1,410.53	\$ 2,923.22	\$ 42.72	\$ 61,953.35	\$ 836.52	\$ 8,484.00
26	\$ 70,864.35	\$ 57,973.99	\$ 1,410.53	\$ 2,953.11	\$ 42.72	\$ 62,380.35	\$ 836.52	\$ 8,484.00
27	\$ 71,694.35	\$ 58,745.89	\$ 1,410.53	\$ 3,011.21	\$ 42.72	\$ 63,210.35	\$ 836.52	\$ 8,484.00
28	\$ 72,875.35	\$ 61,544.22	\$ 1,410.53	\$ 3,221.84	\$ 42.72	\$ 64,391.35	\$ 836.52	\$ 8,484.00
29	\$ 75,130.31	\$ 61,941.33	\$ 1,410.53	\$ 3,251.73	\$ 42.72	\$ 66,646.31	\$ 836.52	\$ 8,484.00
30	\$ 75,557.31	\$ 62,338.44	\$ 1,410.53	\$ 3,281.62	\$ 42.72	\$ 67,073.31	\$ 836.52	\$ 8,484.00
31	\$ 75,984.31	\$ 62,735.55	\$ 1,410.53	\$ 3,311.51	\$ 42.72	\$ 67,500.31	\$ 836.52	\$ 8,484.00
32	\$ 76,411.31	\$ 63,132.66	\$ 1,410.53	\$ 3,341.40	\$ 42.72	\$ 67,927.31	\$ 836.52	\$ 8,484.00
33	\$ 76,838.31	\$ 63,529.77	\$ 1,410.53	\$ 3,371.29	\$ 42.72	\$ 68,354.31	\$ 836.52	\$ 8,484.00
34	\$ 77,265.31	\$ 63,926.88	\$ 1,410.53	\$ 3,401.18	\$ 42.72	\$ 68,781.31	\$ 836.52	\$ 8,484.00
35	\$ 77,692.31	\$ 64,323.99	\$ 1,410.53	\$ 3,431.07	\$ 42.72	\$ 69,208.31	\$ 836.52	\$ 8,484.00

A		Step	Salary placement Level
B		*Total Compensation	Total District Compensation + Health Benefit Allowance (FBA)
C		Base Salary	Approved salary amount
D		Additional Salary (TRS Credit)	Statutory required payment to certified staff as additional compensation. An equal amount is paid by the state to TRS on behalf of the certified staff to offset this payment.
E		Employer Paid Retirement	(C x 7.5269%) - (D)
F		Employer Paid Life Insurance	Life insurance policy \$20,000
G		Total District Compensation	Sum of (C) through (F)
H		Cash in Lieu of Insurance	Teacher is not enrolled in the State's Health Insurance Plan (\$69.71/mo)
I		Health Benefit Allowance (FBA)	State Health Insurance Plan Benefit (\$707/mo)

Claremore Public Schools									
Teacher Scale									
Master's Salary Schedule (National Board Certified Teacher)									
A	B	C	D	E	F	G	H		I
Step	*Total Compensation	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Employer Paid Life Insurance	Total District Compensation	Cash in Lieu of Insurance	OR	Health Benefit Allowance (FBA)
0	\$ 54,327.53	\$ 42,594.75	\$ 60.15	\$ 3,145.91	\$ 42.72	\$ 45,843.53	\$ 836.52		\$ 8,484.00
1	\$ 54,763.53	\$ 43,000.23	\$ 103.41	\$ 3,133.17	\$ 42.72	\$ 46,279.53	\$ 836.52		\$ 8,484.00
2	\$ 55,200.53	\$ 43,406.64	\$ 145.65	\$ 3,121.52	\$ 42.72	\$ 46,716.53	\$ 836.52		\$ 8,484.00
3	\$ 55,636.53	\$ 43,812.12	\$ 188.15	\$ 3,109.54	\$ 42.72	\$ 47,152.53	\$ 836.52		\$ 8,484.00
4	\$ 56,072.53	\$ 44,217.60	\$ 233.33	\$ 3,094.88	\$ 42.72	\$ 47,588.53	\$ 836.52		\$ 8,484.00
5	\$ 57,621.80	\$ 45,658.42	\$ 278.76	\$ 3,157.90	\$ 42.72	\$ 49,137.80	\$ 836.52		\$ 8,484.00
6	\$ 58,087.80	\$ 46,091.80	\$ 325.26	\$ 3,144.02	\$ 42.72	\$ 49,603.80	\$ 836.52		\$ 8,484.00
7	\$ 58,553.80	\$ 46,525.18	\$ 372.82	\$ 3,129.08	\$ 42.72	\$ 50,069.80	\$ 836.52		\$ 8,484.00
8	\$ 59,019.80	\$ 46,958.56	\$ 421.44	\$ 3,113.08	\$ 42.72	\$ 50,535.80	\$ 836.52		\$ 8,484.00
9	\$ 59,484.80	\$ 47,391.01	\$ 471.12	\$ 3,095.95	\$ 42.72	\$ 51,000.80	\$ 836.52		\$ 8,484.00
10	\$ 62,083.07	\$ 49,807.40	\$ 521.87	\$ 3,227.08	\$ 42.72	\$ 53,599.07	\$ 836.52		\$ 8,484.00
11	\$ 62,579.07	\$ 50,268.68	\$ 573.67	\$ 3,210.00	\$ 42.72	\$ 54,095.07	\$ 836.52		\$ 8,484.00
12	\$ 63,073.07	\$ 50,728.10	\$ 626.54	\$ 3,191.71	\$ 42.72	\$ 54,589.07	\$ 836.52		\$ 8,484.00
13	\$ 63,568.07	\$ 51,188.45	\$ 680.48	\$ 3,172.42	\$ 42.72	\$ 55,084.07	\$ 836.52		\$ 8,484.00
14	\$ 64,064.07	\$ 51,649.73	\$ 735.47	\$ 3,152.15	\$ 42.72	\$ 55,580.07	\$ 836.52		\$ 8,484.00
15	\$ 65,654.34	\$ 53,128.68	\$ 791.53	\$ 3,207.41	\$ 42.72	\$ 57,170.34	\$ 836.52		\$ 8,484.00
16	\$ 66,149.34	\$ 53,589.03	\$ 848.65	\$ 3,184.94	\$ 42.72	\$ 57,665.34	\$ 836.52		\$ 8,484.00
17	\$ 66,645.34	\$ 54,050.31	\$ 906.83	\$ 3,161.48	\$ 42.72	\$ 58,161.34	\$ 836.52		\$ 8,484.00
18	\$ 67,140.34	\$ 54,510.66	\$ 966.07	\$ 3,136.89	\$ 42.72	\$ 58,656.34	\$ 836.52		\$ 8,484.00
19	\$ 67,635.34	\$ 54,971.01	\$ 1,026.38	\$ 3,111.23	\$ 42.72	\$ 59,151.34	\$ 836.52		\$ 8,484.00
20	\$ 68,152.34	\$ 55,451.82	\$ 1,087.75	\$ 3,086.05	\$ 42.72	\$ 59,668.34	\$ 836.52		\$ 8,484.00
21	\$ 68,648.34	\$ 55,913.10	\$ 1,150.18	\$ 3,058.34	\$ 42.72	\$ 60,164.34	\$ 836.52		\$ 8,484.00
22	\$ 69,144.34	\$ 56,374.38	\$ 1,213.68	\$ 3,029.56	\$ 42.72	\$ 60,660.34	\$ 836.52		\$ 8,484.00
23	\$ 69,639.34	\$ 56,834.73	\$ 1,278.23	\$ 2,999.66	\$ 42.72	\$ 61,155.34	\$ 836.52		\$ 8,484.00
24	\$ 70,134.34	\$ 57,295.08	\$ 1,343.85	\$ 2,968.69	\$ 42.72	\$ 61,650.34	\$ 836.52		\$ 8,484.00
25	\$ 71,619.34	\$ 58,676.13	\$ 1,410.53	\$ 3,005.96	\$ 42.72	\$ 63,135.34	\$ 836.52		\$ 8,484.00
26	\$ 72,046.34	\$ 59,073.24	\$ 1,410.53	\$ 3,035.85	\$ 42.72	\$ 63,562.34	\$ 836.52		\$ 8,484.00
27	\$ 72,876.34	\$ 59,845.14	\$ 1,410.53	\$ 3,093.95	\$ 42.72	\$ 64,392.34	\$ 836.52		\$ 8,484.00
28	\$ 74,057.34	\$ 62,643.47	\$ 1,410.53	\$ 3,304.58	\$ 42.72	\$ 65,573.34	\$ 836.52		\$ 8,484.00
29	\$ 76,312.30	\$ 63,040.58	\$ 1,410.53	\$ 3,334.47	\$ 42.72	\$ 67,828.30	\$ 836.52		\$ 8,484.00
30	\$ 76,739.30	\$ 63,437.69	\$ 1,410.53	\$ 3,364.36	\$ 42.72	\$ 68,255.30	\$ 836.52		\$ 8,484.00
31	\$ 77,166.30	\$ 63,834.80	\$ 1,410.53	\$ 3,394.25	\$ 42.72	\$ 68,682.30	\$ 836.52		\$ 8,484.00
32	\$ 77,593.30	\$ 64,231.91	\$ 1,410.53	\$ 3,424.14	\$ 42.72	\$ 69,109.30	\$ 836.52		\$ 8,484.00
33	\$ 78,020.30	\$ 64,629.02	\$ 1,410.53	\$ 3,454.03	\$ 42.72	\$ 69,536.30	\$ 836.52		\$ 8,484.00
34	\$ 78,447.30	\$ 65,026.13	\$ 1,410.53	\$ 3,483.92	\$ 42.72	\$ 69,963.30	\$ 836.52		\$ 8,484.00
35	\$ 78,874.30	\$ 65,423.24	\$ 1,410.53	\$ 3,513.81	\$ 42.72	\$ 70,390.30	\$ 836.52		\$ 8,484.00

A		Step	Salary placement Level
B		*Total Compensation	Total District Compensation + Health Benefit Allowance (FBA)
C		Base Salary	Approved salary amount
D		Additional Salary (TRS Credit)	Statutory required payment to certified staff as additional compensation. An equal amount is paid by the state to TRS on behalf of the certified staff to offset this payment.
E		Employer Paid Retirement	(C x 7.5269%) - (D)
F		Employer Paid Life Insurance	Life insurance policy \$20,000
G		Total District Compensation	Sum of (C) through (F)
H		Cash in Lieu of Insurance	Teacher is not enrolled in the State's Health Insurance Plan (\$69.71/mo)
I		Health Benefit Allowance (FBA)	State Health Insurance Plan Benefit (\$707/mo)

Claremore Public Schools									
2025-26 Teacher Scale									
Doctorate Salary Schedule									
A	B	C	D	E	F	G	H		I
Step	*Total Compensation	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Employer Paid Life Insurance	Total District Compensation	Cash in Lieu of Insurance	OR	Health Benefit Allowance (FBA)
0	\$ 54,565.55	\$ 42,816.10	\$ 60.15	\$ 3,162.58	\$ 42.72	\$ 46,081.55	\$ 836.52		\$ 8,484.00
1	\$ 55,001.55	\$ 43,221.58	\$ 103.41	\$ 3,149.84	\$ 42.72	\$ 46,517.55	\$ 836.52		\$ 8,484.00
2	\$ 55,438.55	\$ 43,627.99	\$ 145.65	\$ 3,138.19	\$ 42.72	\$ 46,954.55	\$ 836.52		\$ 8,484.00
3	\$ 55,875.55	\$ 44,034.40	\$ 188.15	\$ 3,126.28	\$ 42.72	\$ 47,391.55	\$ 836.52		\$ 8,484.00
4	\$ 56,311.55	\$ 44,439.88	\$ 233.33	\$ 3,111.62	\$ 42.72	\$ 47,827.55	\$ 836.52		\$ 8,484.00
5	\$ 57,860.81	\$ 45,880.70	\$ 278.76	\$ 3,174.63	\$ 42.72	\$ 49,376.81	\$ 836.52		\$ 8,484.00
6	\$ 58,326.81	\$ 46,314.08	\$ 325.26	\$ 3,160.75	\$ 42.72	\$ 49,842.81	\$ 836.52		\$ 8,484.00
7	\$ 58,791.81	\$ 46,746.53	\$ 372.82	\$ 3,145.74	\$ 42.72	\$ 50,307.81	\$ 836.52		\$ 8,484.00
8	\$ 59,257.81	\$ 47,179.91	\$ 421.44	\$ 3,129.74	\$ 42.72	\$ 50,773.81	\$ 836.52		\$ 8,484.00
9	\$ 59,723.81	\$ 47,613.29	\$ 471.12	\$ 3,112.68	\$ 42.72	\$ 51,239.81	\$ 836.52		\$ 8,484.00
10	\$ 63,312.08	\$ 50,950.38	\$ 521.87	\$ 3,313.11	\$ 42.72	\$ 54,828.08	\$ 836.52		\$ 8,484.00
11	\$ 63,807.08	\$ 51,410.73	\$ 573.67	\$ 3,295.96	\$ 42.72	\$ 55,323.08	\$ 836.52		\$ 8,484.00
12	\$ 64,302.08	\$ 51,871.08	\$ 626.54	\$ 3,277.74	\$ 42.72	\$ 55,818.08	\$ 836.52		\$ 8,484.00
13	\$ 64,798.08	\$ 52,332.36	\$ 680.48	\$ 3,258.52	\$ 42.72	\$ 56,314.08	\$ 836.52		\$ 8,484.00
14	\$ 65,292.08	\$ 52,791.78	\$ 735.47	\$ 3,238.11	\$ 42.72	\$ 56,808.08	\$ 836.52		\$ 8,484.00
15	\$ 66,883.35	\$ 54,271.66	\$ 791.53	\$ 3,293.44	\$ 42.72	\$ 58,399.35	\$ 836.52		\$ 8,484.00
16	\$ 67,379.35	\$ 54,732.94	\$ 848.65	\$ 3,271.04	\$ 42.72	\$ 58,895.35	\$ 836.52		\$ 8,484.00
17	\$ 67,874.35	\$ 55,193.29	\$ 906.83	\$ 3,247.51	\$ 42.72	\$ 59,390.35	\$ 836.52		\$ 8,484.00
18	\$ 68,370.35	\$ 55,654.57	\$ 966.07	\$ 3,222.99	\$ 42.72	\$ 59,886.35	\$ 836.52		\$ 8,484.00
19	\$ 68,865.35	\$ 56,114.92	\$ 1,026.38	\$ 3,197.33	\$ 42.72	\$ 60,381.35	\$ 836.52		\$ 8,484.00
20	\$ 69,382.35	\$ 56,595.73	\$ 1,087.75	\$ 3,172.15	\$ 42.72	\$ 60,898.35	\$ 836.52		\$ 8,484.00
21	\$ 69,878.35	\$ 57,057.01	\$ 1,150.18	\$ 3,144.44	\$ 42.72	\$ 61,394.35	\$ 836.52		\$ 8,484.00
22	\$ 70,373.14	\$ 57,517.16	\$ 1,213.68	\$ 3,115.58	\$ 42.72	\$ 61,889.14	\$ 836.52		\$ 8,484.00
23	\$ 70,869.35	\$ 57,978.64	\$ 1,278.23	\$ 3,085.76	\$ 42.72	\$ 62,385.35	\$ 836.52		\$ 8,484.00
24	\$ 71,365.35	\$ 58,439.92	\$ 1,343.85	\$ 3,054.86	\$ 42.72	\$ 62,881.35	\$ 836.52		\$ 8,484.00
25	\$ 72,872.35	\$ 59,841.43	\$ 1,410.53	\$ 3,093.67	\$ 42.72	\$ 64,388.35	\$ 836.52		\$ 8,484.00
26	\$ 73,299.35	\$ 60,238.54	\$ 1,410.53	\$ 3,123.56	\$ 42.72	\$ 64,815.35	\$ 836.52		\$ 8,484.00
27	\$ 74,154.35	\$ 61,033.69	\$ 1,410.53	\$ 3,183.41	\$ 42.72	\$ 65,670.35	\$ 836.52		\$ 8,484.00
28	\$ 75,512.36	\$ 63,996.63	\$ 1,410.53	\$ 3,406.43	\$ 42.72	\$ 67,028.36	\$ 836.52		\$ 8,484.00
29	\$ 77,767.31	\$ 64,393.74	\$ 1,410.53	\$ 3,436.32	\$ 42.72	\$ 69,283.31	\$ 836.52		\$ 8,484.00
30	\$ 78,194.31	\$ 64,790.85	\$ 1,410.53	\$ 3,466.21	\$ 42.72	\$ 69,710.31	\$ 836.52		\$ 8,484.00
31	\$ 78,621.31	\$ 65,187.96	\$ 1,410.53	\$ 3,496.10	\$ 42.72	\$ 70,137.31	\$ 836.52		\$ 8,484.00
32	\$ 79,048.31	\$ 65,585.07	\$ 1,410.53	\$ 3,525.99	\$ 42.72	\$ 70,564.31	\$ 836.52		\$ 8,484.00
33	\$ 79,475.31	\$ 65,982.18	\$ 1,410.53	\$ 3,555.88	\$ 42.72	\$ 70,991.31	\$ 836.52		\$ 8,484.00
34	\$ 79,902.31	\$ 66,379.29	\$ 1,410.53	\$ 3,585.77	\$ 42.72	\$ 71,418.31	\$ 836.52		\$ 8,484.00
35	\$ 80,329.31	\$ 66,776.40	\$ 1,410.53	\$ 3,615.66	\$ 42.72	\$ 71,845.31	\$ 836.52		\$ 8,484.00

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I		Health Benefit Allowance (FBA)	State Health Insurance Plan Benefit (\$707/mo)